

## School Uniform Policy

The Student Councillors, staff, parents and School Board have determined the school uniform and the School Uniform policy. We expect children to be proud of our school and to identify with it by wearing the uniform.

### Rationale

We have a school uniform because:

- it plays an important role in promoting a positive image of our school;
- it creates a sense of identity among students and encourages equity among students;
- it assists in building school and team spirit;
- it promotes the safety of students through easier identification and ensures they are safely dressed for specific school activities;
- it is SunSmart as outlined by the Cancer Council (e.g. school t-shirts are SPF 50+);
- it keeps the cost of clothing within reasonable limits for parents;
- it assists students to learn the importance of appropriate presentation, and
- it prepares students for work, as many work places have dress and safety codes.

### School Uniform Recommendations

All students need to maintain high standards of personal presentation.

The following information pertaining to the wearing of denim, hair being tied back, the wearing of closed in shoes/sandals, wearing unobtrusive earrings and SunSmart hats, are requirements.

The remaining information are recommendations.

- *Hair* – to maintain health and safety requirements, hair that is shoulder length or longer must be tied back and be worn clear of the face, regardless of gender. There should be no unnatural colours. Ribbons, clips and headbands should be worn for functional not fashionable purposes.
- *Piercings* – should be unobtrusive (e.g. studs, small sleepers and single stones) and non-offensive and exclude anything which is a **safety hazard** to the student or others (e.g. hoop or dangly earrings or spacers). Visible body piercings are to be limited to the ears only and should not exceed 2 (functional not fashionable) earrings per ear.
- *Jewellery* – should be limited to a watch and a medic alert bracelet/necklace.
- *Wrist bands* - should be only worn if supplied by the school for special occasions (e.g. NAIDOC or swimming carnival) and may be worn for a maximum of one week after the special occasion.
- *Cosmetics* – limited to clear nail polish and clear lip balm.
- *Footwear* – closed in (functional not fashionable) shoes or sandals with a back strap that are secure on the feet and are suitable for physical activity. It is recommended that socks should be black or white and be of ankle length.
- *Body Decoration* – students should not have any writing or removable tattoos on parts of their body that are visible.
- *Denim* - As per the Department of Education's 'Dress Requirements for Students' policy, denim items are excluded from our school uniform.
- *Inappropriate items of jewellery, piercings, ribbons, clips or headbands will be required to be removed if they pose a safety hazard. These may be kept by the teacher and returned at the end of the school day.*

	Boys	Girls
School	plain black shorts (3/4 length of thigh or longer) plain black tracksuit pants	plain black shorts or skorts (3/4 length of thigh or longer) plain black jazz/track pants
Sport	plain black shorts faction t-shirt	plain black shorts or skorts faction t-shirt
	Students representing the school in interschool sporting events may be provided with a NTPPS school sport shirt to wear.	
<p>All students:</p> <ul style="list-style-type: none"><li>- maroon school t-shirt or faction shirt;</li><li>- maroon jacket or school jumper with hood; and</li><li>- maroon broad-brimmed hat or maroon school bucket hat only. No other headwear to be worn at school including caps. NTPPS enforces a ‘no SunSmart hat, shade play’ policy.</li></ul> <p>Year 6 Students: each year our Year 6 students may have the option of purchasing a Year 6 Leaver’s Shirt to be worn at school in place of their school maroon t-shirt (but not at official or interschool events).</p>		

### Availability of School Uniforms

The P&C coordinate the Uniform Shop which is located in the new undercover area of the school. The Uniform Shop opens every week with days and times advertised in the school newsletter.

### Exemptions

Exemptions may be formal or informal and cover short or long term periods.

The Principal may provide an exemption on any of the following grounds:

- the unavailability of an item;
- a matter relating to the student's health;
- a matter relating to the religious beliefs of the students or the student's family;
- a matter relating to the cultural background of the student or the student's family; or
- any other matter which in the Principal's opinion is sufficient to exempt the student from complying with the requirement.

The Principal will inform staff of any student/s granted a temporary or permanent exemption to the dress code.

The Principal will also give consideration to conscientious objectors to a school's dress requirements.

### Assistance with Compliance and Sanctions for Non-Compliance

- All students are expected to meet dress requirements unless an exemption has been granted. Parents are informed of the school's School Uniform Policy at the time of enrolment and asked to take responsibility for outfitting their children according to the requirements. However, enrolment is not conditional upon agreement.
- The family of the child who is not complying with the School Uniform Policy will be contacted by the classroom teacher advising them of the non-compliance and a request for their support.
  - (i) verbal reminder to the student

- (ii) if non-compliance continues, a reminder note to be sent to parents (in an envelope via their child) to be returned signed to the school (classroom teachers to enter in Integris under Student Activities that a note was sent home)
  - (iii) if note not returned within a week, parents to be phoned to ensure they received the note
- Students and their families who do not comply with the requirements are counseled, by either the Principal or the Deputy Principal, and their concerns resolved where possible. Assistance and support are effective ways of achieving compliance.
- Where all other avenues for achieving compliance are unsuccessful, and provided it can be demonstrated that financial reasons are not a contributing factor, the Principal may:
  - prevent a student from attending any activity in which the student would have been representing the school; or
  - prevent a student from attending or participating in a school activity which, in the opinion of the Principal, is not part of the educational program.
- The Principal may not apply suspensions, exclusions, or prevent non-complying students from attending or participating in any school activity which, in the opinion of the Principal, is an essential part of the student's educational program.

This policy was discussed and agreed to by the 2020 Student Councillors on 17/08/2020.

This policy was ratified by staff on 26/07/2020.

This policy was noted by the School Board on 17/09/2021.